

**NUCOR®**

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**BERKELEY**

# Team Mission Focused Achievements

- Registered to 45001
- Multi-Year Million Manhour Mark
- 2021 Lowest IR Rate
- 2021 Lowest DART Rate
- LLR Safety Recognition
- VPP Recertification



# What's New

- Focus Teams
  - Crane & Rigging
  - LOTO
  - Hand Safety
  - Others in development
- Proactive COVID efforts
- Focused STAR Observations
- Safe Step Program
- Safety Leadership Development
- Closed Incident Effectiveness
- Best Practice Sharing, Safety Leadership and Zero Plans
- Our Most Valuable Asset
- Make Safety personal



# Crane Focus Group

All new hires





### The WE WILLs of Crane Operation

We will not operate a crane before a complete and thorough inspection is performed

We will turn off the crane remote prior to doing anything other than operating the crane

We will ensure that no-touch tools are used to position suspended loads

We will not turn our back or take our eyes off the load while the crane is in operation

We will cease crane operation prior to navigating ramps, stairs, or other obstructions

We will stay out of the danger zone and avoid flying a load over teammates

We will understand our orientation and verify direction before fully operating the crane

We will meet our responsibilities for the practices defined in our Overhead Crane Program



# Tires and Self Dumping Hopper



# C-Hook and pup coil



# Former Safety Island: Now used for rigging and no touch tool storage.





# Skills Practice





# Lockout tagout

All Teammates and new hires



# Hand Safety Focus Team





### The WE WILLs of Hand Safety

- We will use "Hierarchy of Controls" as our guideline for hand safety
- We will use gloves as standard PPE throughout the plant
- We will keep our hands out of all pinch points
- We will ensure that no-touch tools are used to position suspended loads
- We will maintain housekeeping and organization in all areas to avoid hand injuries
- We will select the proper tool for the task, and inspect all tools prior to use
- We will use communication, creativity, and innovation to drive hand safety to perfection



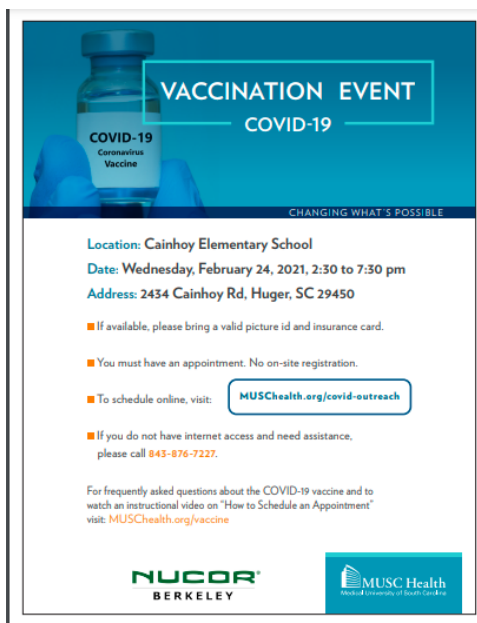
POWERFUL PARTNERSHIPS. POWERFUL RESULTS.

# Hand Safety Focus Team



# Proactive COVID 19 Actions

- Covid 19 Vaccine Provider
  - For Nucor and Community
- Partner with MUSC and NAACP
- RAPID PCR Testing Site



**VACCINATION EVENT**  
COVID-19

Location: Cainhoy Elementary School  
Date: Wednesday, February 24, 2021, 2:30 to 7:30 pm  
Address: 2434 Cainhoy Rd, Huger, SC 29450

- If available, please bring a valid picture id and insurance card.
- You must have an appointment. No on-site registration.
- To schedule online, visit: [MUSChealth.org/covid-outreach](https://MUSChealth.org/covid-outreach)
- If you do not have internet access and need assistance, please call 843-876-7227.

For frequently asked questions about the COVID-19 vaccine and to watch an instructional video on "How to Schedule an Appointment" visit: [MUSChealth.org/vaccine](https://MUSChealth.org/vaccine)

Logos: NUCOR BERKELEY, MUSC Health



**GOOSE CREEK NAACP**

Join us for the SC NAACP Get Out The Vaccination Campaign with Nucor Berkeley EMS

**No Pre-Registration Required | First Come, First Served**

**DATE:** November 13, 2021  
**TIME:** 11:00 A.M. - 2:00 P.M.  
**LOCATION:** Trinity Missionary Baptist Church  
713 Old State Road  
Goose Creek, SC 29445  
Reverend Joe McNeil, Pastor

**FLU SHOTS WILL BE AVAILABLE**

**Need to Know**

- Administering the Pfizer and Moderna Vaccines along with Boosters and Flu Shots
- Authorized for 12+ (If you are under 18, you must have parent or guardian.
- Individuals wanting 2nd dose or Booster must present their vaccination card or documentation
- Can Register at 843-336-6118 | M-F | 7:00 A.M. - 4:00 PM
- COVID-19 Vaccine booster shots are available for the following Pfizer-BioNTech vaccine recipients who completed their initial series at least 6 months ago and are:
  - 65 years old and older
  - 18+ for those who live in long-term care settings, underlying medical conditions, work in high-risk settings or live in high-risk settings.

**If you have lost your vaccination card or don't have a copy**  
Contact your vaccination provider directly to access your vaccination record.

- If you cannot contact your vaccination provider directly, contact your state health department's immunization information system (IIS). You can find state IIS information on the CDC website. You may be able to access your info in v-safe or VaxText. If not, contact a vaccination provider or your primary care provider.

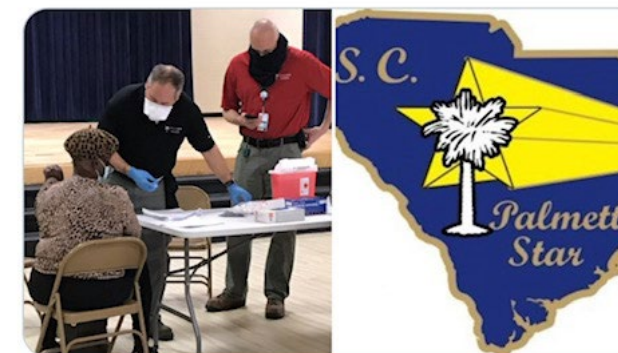
Logos: dhcc, NUCOR BERKELEY

**Our mission is to secure the health and well-being of all people!**  
#WeAreDoneDying #GOTVAC #StopTheSpread



Nucor Berkeley, a SC Palmetto Star site, is the first industry to partner with MUSC in administering COVID vaccines in the Cainhoy /Huger community of Berkeley County.

#SafeWorkplacesCreateSaferCommunities



4:08 PM · Feb 24, 2021 · Twitter Web App

# Focused Safety STAR Challenge



Cancel Submit Spell Check

## STAR - (SAFE THINKING AND RECOGNITION)

Observer: Dixon, Charles (NSBC) Date Entered: 4/18/2022

Observation Date:

Department:

Area: [Select Department]

Crew:

Condition:

Company: Nucor

Hand Safety Focus Topic

Pre-Job Discussion

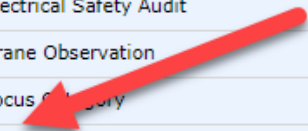
Outage Observations

Electrical Safety Audit

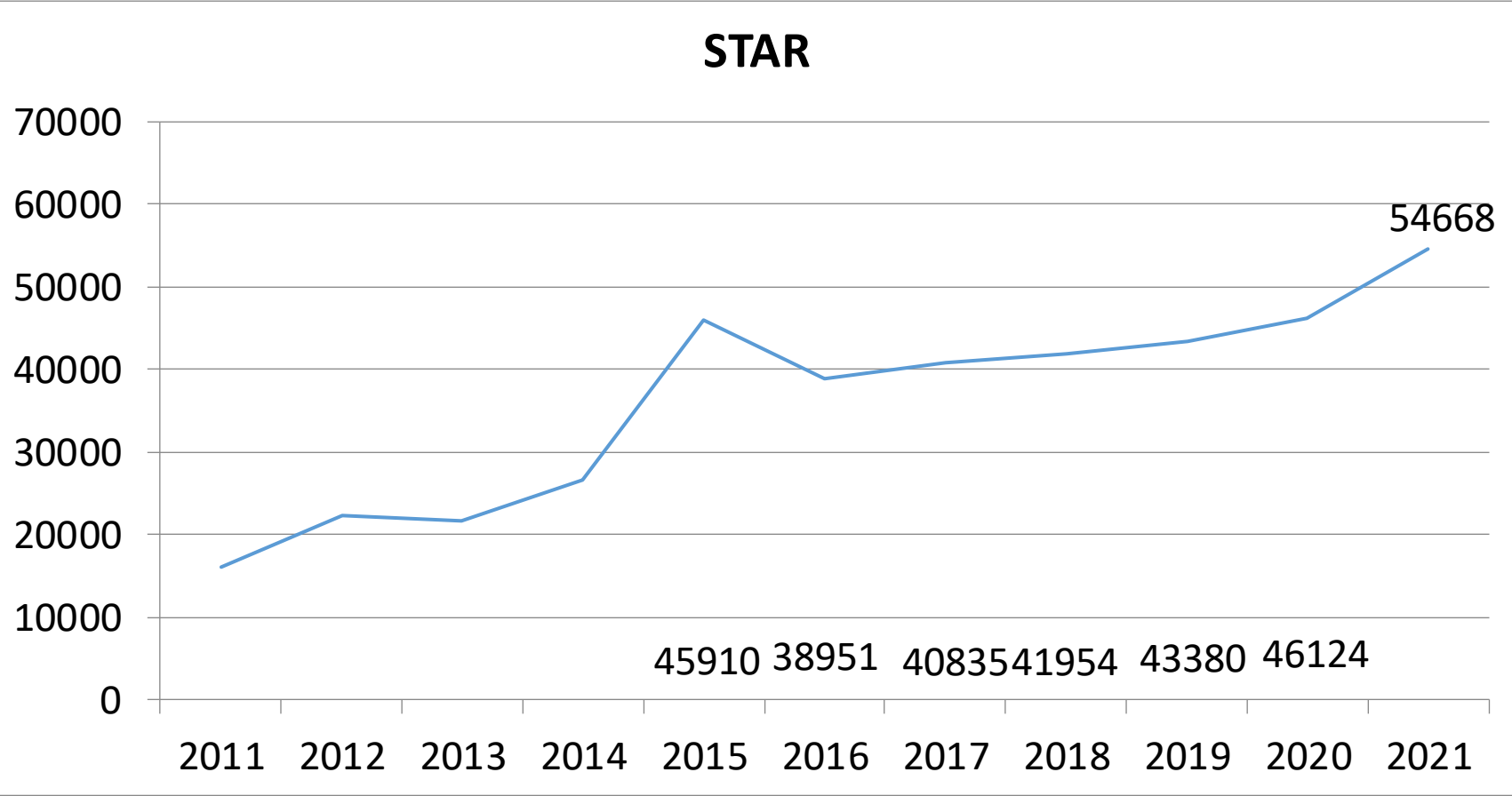
Crane Observation

Focus Category

Walking / Working Surfaces



# 2021 Star Observations – Plant Wide



# Safety Star Observations for Charity Recipients





# Safe Task Evaluation Process (STEP)

Body Position/ Ergonomics

Pinch Points

Sharp Edges

Hot Surfaces

Body Mechanics

Tools and Equipment

Work Conditions and Housekeeping

Personal Protective Equipment

Cranes / Mobile Equipment

# Safety Leadership Development

## What does an excellent safety leadership look like?

- All levels of management consistently demonstrate visible commitment to safety.
- Safety processes are fully integrated across the business at all levels.
- Continuous improvement is owned by both management and employees, and both value participation.
- Failures are seen as a learning opportunity.
- The organization is a leading innovator of safety and is recognized within its industry.

# Effective Incident Closure

# ***Contractors***

# Contractor ID Badges Requirements

- **BSAFE training program**
- Basic Awareness Training on 10 Topics  
OR
- Mid Atlantic Safety Council BOP Card
- Site Specific video
- Completion of post video test w/ 100% score

# **New Contractor Safety Items**

- **Contractors Work Permit Map upgrades**
- **New Contractor safety Video and Be-Safe requirement**
- **Contractor Access Badges Process**
- **Contractor Work permit training**

# Contractor Training Opportunities Offered



- Aerial lift Certification
- OSHA Recordkeeping
- OSHA 10 & 30 Hour
  - Rigging
  - First Aid / CPR
- Trenching and Shoring
  - Scaffold
- Incident Investigation Training



# Central Safety

proactive liason changes problems planning  
 manager confident question presence  
 strategy opportunity information good  
 value money plan speeches opportunity information good  
 types industry value plan money speeches opportunity information good  
 communications vision professional service lead executive  
 exposure organization women

# LEADERSHIP

conviction charismatic role quality corporate courage  
 director peer high level prepared men positive example opinion presentations  
 trust PR model example opinion presentations  
 diverse champion PR model example opinion presentations  
 positive leader





# Now Our Greatest Asset



# What Safety Means to Us

Safety means protecting your blessings

Your body, your teammates, your friends and family, your health, and your time are all blessings.

Not keeping safety the priority for as little as a split second could compromise one of these. If you are thankful for the blessings in your life, slow down and always keep safety number one.



# Make Safety Personal



# In Closing...two questions...

- **Are you working at a division that absolutely will do all the hard work it takes to stay safe??**
- **Is your division the safest it can possibly be?**